

Conduct Guidelines

The guidelines set forth in this Code of Conduct are based on the By-Laws of Delaware Veterans Incorporated to maintain the highest possible standards of ethical conduct.

These guidelines will not provide an answer to every ethical problem that might arise; however, combined with some basic house rules, each member can apply his/her own good sense of personal ethics.

OFFENSES, WHICH WILL RESULT IN AUTOMATIC SUSPENSION AND/OR ULTIMATE DISMISSAL.

- A. Physical Violence to members and/or property.
Any physical contact such as fighting, pushing, slapping, throwing objects or deliberately damaging property will qualify as physical violence.
- B. Stealing.
Unauthorized removal of any post assets or those of members and guest while on Post property.
- C. Utilization and/or Selling of Illegal Drugs on Post property.

ABUSIVE LANGUAGE

Consideration of others who may not appreciate abusive language should be every member's responsibility. In a mixed crowd loud and abusive language is offensive and not acceptable. When politely warned by the Officers, Sergeant-at-Arms, bartenders, and/or another member, please have the courtesy to apologize and/or cease. Continued flagrant and persistent use of abusive language will result in being escorted out of the Post Home. Written reprimand or suspension will follow.

House Rules

Guests on Post Property

All Post members are permitted to invite guests into the Post on an occasional basis under the following conditions:

- All guests must be signed in at the door and must be accompanied by the member signing them in.
- When the member that is with a guest departs the Post, the guest must depart as well.
- The guest of a member is the sole responsibility of the member signing in the guest and that member is responsible for the conduct of the guest while on Post property.
- If a member has friends or family visiting from out of town for a short period of time (a week or two) and they wish to patronize the Post frequently during that time, they should notify and obtain permission from the Post Commander.
- If permission is granted, then the Commander should inform the bartending staff in advance to avoid confrontation.
- These types of requests will be handled on a case by case basis.
- Inviting guests to the Post is a privilege extended to all members: However, abuse of this privilege could result in a discussion or disciplinary action with Post leadership and or the Executive Board. All Post members should be mindful of their responsibilities as Post members.

An example of occasional would be inviting a guest to the Post once a week. Abuse of this privilege would be inviting a guest into the Post multiple times or more per week.

Guest Participation in Game Room

Guest cannot gamble.

Borrowing Post Assets

Any request to borrow Post asset must be approved by the house committee Chairperson, an elected officer, or bartender. Assets must be logged out and in.

Authority of Bartenders

It is the bartender's responsibility to judiciously administer the Conduct Guidelines and House Rules, while on duty. This shall be done quietly, politely and in private so as to provide a minimum amount of embarrassment to the party involved. If openly confronted by the individual advise any elected officer present and deal with the situation as required.

A bartender may refuse to serve a customer if, in his/her opinion the customer has had enough to drink. Go thank the bartender the next day for doing you a service.

